Jason D. Freeman, MLA, MS, PHD

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Citizenship

United States of America, Republic of Poland (*Rzeczpospolita Polska*)

Education

2025 **Doctor of Philosophy, Behavioral Science**
Hokkaido University, Sapporo, Japan
Dissertation: "*Relational mobility as a socio-ecological foundation of prosocial minds and behaviors*"

2021 **Master of Science, Psychology**
William & Mary, Williamsburg, VA, USA
Thesis: "*Keep Your Distance! Modeling the Relationship Between Social Ecology and Changes in Geographic Mobility During the COVID-19 Pandemic*"

2018 **Master of Liberal Arts**
University of Pennsylvania, Philadelphia, PA, USA
Certificate: Social, Cognitive, and Affective Neuroscience (SCAN) – April, 2017
Certificate: Health Care Innovation – May, 2018

2013 **Bachelor of Arts, Psychology**
Rutgers University, New Brunswick, NJ, USA
Double Major: Political Science
Distinction: Summa Cum Laude

Academic & Research Positions

2026 – 2027 **Post-Doctoral Assistant Professor** | April 2026 – June 2027
Polish Academy of Sciences, Warsaw, Poland
Macropsychology Laboratory
Principal Investigator: Kuba Krys, Ph.D.

2025 - 2026 **Post-Doctoral Research Fellow** | April 2025 – February 2026
University of Sussex, Brighton, UK
HONORLOGIC
Principal Investigator: Ayse Uskul, Ph.D.

2021 - 2025 **Graduate Assistant** | September 2021 – March 2025
Hokkaido University, Sapporo, Japan
Social Ecology & Psychology Lab
Principal Investigator: Masaki Yuki, Ph.D.

2021 – 2023 **Applied Behavioral Scientist** | November 2021 – December 2023
Simply Rational GmbH, Berlin, Germany
Consulting firm associated with Max-Planck-Institute for Human Development
Principal Investigator: Niklas Keller, Ph.D.

2019 – 2021 **Graduate Assistant** | August 2019 – July 2021

William & Mary, Williamsburg, VA, USA
Mind & Society Lab
Principal Investigator: Joanna Schug, Ph.D.

2017 – 2019 **Clinical Research Coordinator B** | November 2017 – July 2019
Perelman School of Medicine at the University of Pennsylvania, Philadelphia, PA, USA
Leonard Davis Center for Health Incentives and Behavioral Economics
Principal Investigator: Shivan Mehta, M.D.

2015 - 2017 **Research Technician** | April 2015 –November 2017
Perelman School of Medicine at the University of Pennsylvania, Philadelphia, PA, USA
Center on the Continuum of Care in the Addictions
Principal Investigator: James R. McKay, Ph.D.

2013 - 2015 **Research Assistant** | April 2013 –April 2015
Rutgers University Center of Alcohol Studies, New Brunswick, NJ, USA
Cognitive Neuroscience Lab
Principal Investigator: Marsha Bates, Ph.D.

2011 - 2012 **Undergraduate Research Assistant** | June 2011 – June 2012
Rutgers University, New Brunswick, NJ, USA
Rutgers Social Organizational Research Lab
Principal Investigator: John Aiello, Ph.D.

Grants & Fellowships

2024 **Kwok Leung Award**
International Association for Cross-Cultural Psychology
For: "Relational Mobility and Cross-Cultural Differences in Prosocial Behavior: A Multi-National Study"
Award: $1,500 USD

2023 **Asian Association of Social Psychology (AASP) Summer School Grant**
Asian Association of Social Psychology
For: "Do Social Motives Underlie Collective Action Responses to Societal Threats? A Cross-Cultural Analysis"
Award: $1,000 AUD

2021 – 2025 **Monbukagakusho (MEXT) Postgraduate Scholarship**
Japanese Ministry of Education, Culture, Sports, Science and Technology
Award: Full tuition remission and stipend to attend Hokkaido University

2019 – 2021 **M.S. Psychology Assistantship**
William & Mary Graduate School of Arts & Sciences
Award: Full tuition remission and stipend

2020, 2021 **Summer Graduate Fellowship**
William & Mary Graduate School of Arts & Sciences
Award: $4,665 USD

2019 **Recruitment Fellowship Grant**
William & Mary Graduate School of Arts & Sciences
Award: $4,000 USD

2011 - 2012 **Aresty Research Center Small Grant**
Rutgers University
For: "The Effects of Social Presence on Task Performance"
Award: $1,200 USD

Honors & Awards

2024 **Selected Participant |** International Association for Cross-Cultural Psychology (IACCP) Culture & Psychology Summer School

2024 **Selected Participant |** Summer School in Quantitative & Social Sciences, Toulouse School of Economics

2023 **Society of Australasian Social Psychologists (SASP) Travel Award**

2023 **Selected Participant |** Society of Australasian Social Psychologists (SASP) Summer School

2023 **Selected Participant |** Asian Association of Social Psychology (AASP) Summer School

2022 **Selected Participant |** Summer Institute on Bounded Rationality, Max Planck Institute

2012 **Aresty Award for Outstanding Achievement in Undergraduate Research**

Publications

Freeman, J.D., Kusano, K, & Schug, J. (2026). State-level pathogen prevalence is associated with fewer interracial marriages and more racially-restrictive dating preferences. *PNAS Nexus, 5*(10). https://doi.org/10.1093/pnasnexus/pgag356

Freeman, J. D., & Schug, J. (2021). Freedom to stay-at-home? countries higher in relational mobility showed decreased geographic mobility at the onset of the COVID-19 pandemic. *Frontiers in Psychology*, *12*. https://doi.org/10.3389/fpsyg.2021.648042

Lane, J. M., Qualls, B. W., **Freeman, J. D.**, & Rodriguez, D. (2021). Association of cancer worry and physical activity behaviors in adults without cancer. *American Journal of Health Studies*, *36*(2), 88-93.

Mehta, S. J., Hume, E., Troxel, A. B., Reitz, C., Norton, L., Lacko, H., McDonald, C., **Freeman, J.**, Marcus, N., Volpp, K. G., & Asch, D. A. (2020). Effect of remote monitoring on discharge to home, return to activity, and rehospitalization after hip and knee arthroplasty. *JAMA Network Open*, *3*(12). https://doi.org/10.1001/jamanetworkopen.2020.28328

Freeman, J., & Lane, J. (2016, Summer). Examining the role of social networks and social media technologies on continuing care interventions for substance use disorders. *The Addictions Newsletter*, *25*, 18-20

Bates, M. E., Buckman, J. F., Voelbel, G. T., Eddie, D., & **Freeman, J.** (2013). The mean and the individual: Integrating variable-centered and person-centered analyses of cognitive recovery in patients with Substance Use Disorders. *Frontiers in Psychiatry*, *4*. https://doi.org/10.3389/fpsyt.2013.00177

Manuscripts Under Review

McHale, T.S.*, Duncan, E., & **Freeman, J.D.*** (2026). A Test of the Pair-Bonding Hypothesis for the Evolution of Female Orgasm in Opposite-Sex and Same-Sex Romantic Partnerships. *Archives of Sexual Behavior*.
(*Equal contribution)

Manuscripts In Preparation

Freeman, J. D., Kirchner-Häusler, A., Uskul, A. K., Vignoles, V. L., Cross, S. E., Wohl, M. J. A., Gezici-Yalçın, M., Harb, C., Husnu, S., Ishii, K., Kafetsios, K., Karamaouna, P., Kateri, E., Matamoros-Lima, J., Miniesy, R., Na, J., Ozkan, Z., Pagilaro, S., Psaltis, C., … Uchida, Y. (in preparation). *Honor at stake: Cultural and personal values shape perceptions of apology across 15 countries*. Personality and Social Psychology Bulletin.

Freeman, J.D., Jeong, O., Klein, J.W., Ho, R., & Kashima, E. (in preparation) Shared Worry, Shared Willingness: Social Motivation as the Bridge Between Societal Threat and Collective Action. *Personality and Social Psychology Bulletin*

Freeman, J.D., & Yuki, M. (in preparation). Empathic concern and positive empathy as a social ecological adaptation: The role of relational mobility. *Journal of Personality and Social Psychology*

Freeman, J. D., Banerjee, R., Hammond, C., & Yuki, M. (in preparation). Cool to be kind? An adaptationist perspective on cross-cultural differences in kindness. *British Journal of Social Psychology*

Freeman, J.D., Zhu, Y., Mitsuki, N., Yamagata, T., Ogawa, K., & Yuki, M. (Data analysis in progress) The influence of relational mobility on neural response to social exclusion: An FMRI investigation. *Neuroimage*

Freeman, J.D., Lin, J., Zhu, Y., & Kosakowska-Berezecka, N. (Data collection in progress) Relational Mobility and Cross-Cultural Differences in Prosocial Behavior: A Multi-National Study

Invited Talks & Oral Presentations

Freeman, J. D., Krys, K. (2026, October). *Visions of a good society: Development priorities across societies and regions*. Invited oral presentation at Mind, Culture, and Society Lab (Hazel Rose Markus), Stanford University, Stanford, CA, USA.

Freeman, J.D. (2026, September). *Recent cross-cultural research in honor and societal development*. Invited oral presentation at Social Ecology & Psychology Lab (Masaki Yuki), Hokkaido University, Sapporo, Japan.

Freeman, J.D., Zhu, Y., Lin, J., Formela, M., & Kosakowska-Berezecka, N. (2026, June) *When does relational mobility predict prosociality? A cross-cultural analysis of the USA, Japan, China, and Poland*. Oral presentation at the International Association for Cross-Cultural Psychology (IACCP) annual meeting, Leuven, Belgium.

Freeman, J.D., Kirchner-Hausler, A., Uskul, A.K., Vignoles, V.L., Wohl, M.J.A., & Cross, S.E. (2026, February) *Divergent links between personal and cultural honor values on perceived impact of apology after wrongdoing: A 16-country study*. Oral presentation at the Society for Personality and Social Psychology (SPSP) annual meeting, Chicago, IL.

Freeman, J.D. (2026, January) *Honor, Face, Dignity Cultural Logics and Modernization*. Invited talk at Macropsychology Laboratory Seminar (Kuba Krys), Warsaw, Poland.

Freeman, J.D., Kirchner-Hausler, A., Uskul, A.K., Vignoles, V.L., Wohl, M.J.A., & Cross, S.E. (2026, January) *Honor at Stake: Cultural and Personal Values Shape Perceptions of Apology Across 15 Countries*. Oral presentation at the Early Career Researcher Showcase, University of Sussex, Brighton, UK

Freeman, J. D., Klein, J.W., Jeong, O., Ho, R., Kashima, E. (2025, July 12). *Social Motivation Underlies Collective Action Responses to Societal Threat*. Oral presentation at the Asian Association for Social Psychology (AASP) annual meeting, Kuala Lumpur, Malaysia.

Freeman, J. D., Yuki, M. (2024, May 30). *Empathic Concern as a social-ecological adaptation: the role of relational mobility.* Oral presentation at the Toulouse Summer School in Quantitative Social Sciences, Toulouse, France.

Freeman, J. D., Donner, M., Baes, N., Khatijatusshalihah, & Pan, W. (2023, November 30) *The Role of Relational Mobility in Reactions to Moral Norm Violations*. Oral presentation at the Society for Australasian Social Psychologists (SASP) summer school, Melbourne.

Schug, J., **Freeman, J. D.,** Kusano, K. (2023, November 4). *Do ecological factors impact racial preferences in dating? A large study of users' racial preferences on an online dating platform*. Oral presentation at the Society for Southeastern Social Psychologists annual conference, Charlotte, NC.

Freeman, J.D. & Yuki, M. (2023, July 27). *Relational mobility and kindness*. Invited oral presentation at University of Sussex, Brighton, UK.

Freeman, J. D., Klein, J., Jeong, O., Ho, R., & Yuan, Y. (2023, July 12) *Societal Threats and Collective Action*. Oral presentation at the Asian Association of Social Psychology (AASP) summer school, Hong Kong.

Mehta, S.J., Hume, E., Troxel, A.B., Reitz, C., Norton, L., Lacko, H., McDonald, C., **Freeman, J.,** Marcus, N., Volpp, K.G., & Asch, D.A. (2020, June 16). *Automated hovering for lower extremity joint replacement surgery (homeconnect+): A Randomized Clinical Trial*. Accepted oral presentation at AcademyHealth Annual Research Meeting, Boston, MA.

Freeman, J. D. & Schug, J. (2020, April). *Pathogen prevalence as a predictor of racial preferences in dating.* Accepted oral presentation at William & Mary Graduate Research Symposium, Williamsburg, PA.

Poster Presentations

Freeman, J. D., Krys, K. (2026, October 27). *Beyond average: endorsement and within-country disagreement over societal developmental pathways in two cross-national surveys*. Poster presentation at the World Association for Public Opinion Research (WAPOR) annual meeting, Mexico City, Mexico.

Freeman, J. D., Banerjee, R., Hammond, C., & Yuki, M. (2025, February 22). *Cool to be kind? An adaptationist perspective on cross-cultural differences in kindness*. Poster presentation at the Society for Personality and Social Psychology (SPSP) annual meeting, Denver, CO.

Vetack, A., Grant, M.J., **Freeman, J.D.**, Ikheloa, E.J. (2024, November 15). *Health equity rounds: a case-based conference model to enhance pediatric resident education on implicit bias and health disparities.* Poster presentation at University of Maryland Medical Center Research Symposium, Baltimore, MD.

Freeman, J. D., Banerjee, R., Hammond, C., & Yuki, M. (2024, August 5). *Cool to be kind? An adaptationist perspective on cross-cultural differences in kindness*. Poster presentation at the International Association for Cross-Cultural Psychology (IACCP) annual meeting, Bali, Indonesia.

Freeman, J. D., Yuki, M. (2024, February 10). *The role of relational mobility in explaining cross-cultural differences in prosocial response to social exclusion*. Poster presentation at the Society for Personality and Social Psychology annual meeting, San Diego, CA.

Freeman, J. D., Yamamoto, S., & Yuki, M. (2023, July 13). *Empathic Concern as a Social-Ecological Adaptation: The Role of Relational Mobility.* Poster presentation at the Asian Association of Social Psychology (AASP) annual meeting, Hong Kong.

Freeman, J. D., Louis, R., Walker, G., & Schug, J. (2023, February 25). *Pathogen Prevalence as a Predictor of Racial Preferences in Dating and Marriage.* Poster presentation at the Society for Personality and Social Psychology annual meeting, Atlanta, GA.

Freeman, J. D., Yamamoto, S., & Yuki, M. (2022, June 17). *Empathic concern as a social-ecological adaptation: the role of relational mobility.* Poster session and oral presentation at Max Planck Summer Institute on Bounded Rationality, Berlin, Germany.

Freeman, J. D., Louis, R., Walker, G., & Schug, J. (2021, February 17). *Pathogen prevalence as a predictor of racial preferences in dating and marriage*. Poster session at the Society for Personality and Social Psychology annual meeting, virtual.

Louis, R., **Freeman, J. D.** & Schug, J. (2020, April). *Pathogen prevalence as a predictor of racial preferences in dating.* Poster presentation at William & Mary Undergraduate Research Symposium, Williamsburg, PA.

Bates, M., Buckman, J., Voelbel, G., Eddie, D., & Freeman, J. (2013, September). *The mean and the individual: A person-centered approach to neuropsychological recovery in men and women with substance use disorders*. Poster session presented at 6th Annual Pioneers in Endocrinology workshop, Piscataway, NJ.

Freeman, J. D. & Tarsia, C.M. (2012, April). *The effects of social presence on task performance.* Poster session presented at the Aresty Undergraduate Research Symposium, New Brunswick, NJ.

Teaching Experience

Instructor of Record

2021 - 2025 **Part-Time Lecturer** | Hokusei Gakuen University (Sapporo, Japan)

- *Cross-Cultural Psychology* (Spring Semesters)
- *Understanding Statistics* (Fall and Spring Semesters)

Graduate Teaching Assistant

2022 - 2024 **Graduate Teaching Assistant |** Hokkaido University (Sapporo, Japan)

- *Cognitive Science: Frontiers in Cultural Psychology* (Summer Semesters)

2019 - 2021 **Graduate Teaching Assistant** | William & Mary (Williamsburg, VA)

- *Research in Social Psychology* (Spring 2021)
- *Research in Developmental Psychology* (Fall 2020)
- *Interplay of Nature &Nurture* (Spring 2020)
- *Introduction to Psychology as a Social Science* (Spring 2020)
- *Research Methods Laboratory* (Fall 2019)

Professional Service

2017 - **Ad-hoc Reviewer**

Social Psychology Bulletin
Society for Personality and Social Psychology (SPSP) Annual Convention (2024)
Journal of Cross-Cultural Psychology
Current Research in Ecological and Social Psychology
American Psychological Society (APS) Student Caucus (2020)
Common Ground Research Networks

Professional Memberships

American Psychological Society (APS)
Asian Association of Social Psychology (AASP)
Society of Clinical Research Associates (SOCRA)
International Association for Cross-Cultural Psychology (IACCP)
Society for Personality and Social Psychology (SPSP)
Psi Chi Honor Society in Psychology
APA Division 52 – Student Member
Sigma Tau Honor Society Member

Certifications

MRI Safety Certification – Hokkaido University School of Medicine (October 2023 – October 2025)
SOCRA Certified Clinical Research Professional (CCRP) – Certified through 6.01.2020

Clinical Research (CR) Certification – Perelman School of Medicine (Feb. 2016 – Feb. 2019)
English Language Teaching (TEFL/TESOL) – ACCREDITAT #100-13540 (November 2014)
Human Subjects Certification – Rutgers University IRB (June 2011 - No expiration)
Substitute Teacher Certification (K-12) – State of New Jersey – Certificate #59912 (04.2013 – 04.2016)

Research Methods & Technical Skills

Statistical Analysis: Multilevel (mixed-effects) modeling, linear and logistic regression, mediation and moderation analysis, exploratory factor analysis, meta-analysis.

Research Design: Cross-cultural survey research, experimental vignette studies, behavioral economic games (dictator and public-goods games), preregistered experiments, psychometric scale development.

Software and Data Analysis: R, SPSS (PROCESS), Python, PsychoPy, data cleaning and harmonization across multinational datasets, statistical visualization.